



Skill IQ topics

Tags: Skills

Skill IQ allows you to gauge your initial skill level, identify gaps, and measure how your skills increase over time. Read on to better understand the various facets of Skill IQ.

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	Who can use this?				
	<u>Stnd</u>	<u>Prem</u>	<u>Strt</u>	<u>Pro</u>	<u>Ent</u>
<u>Learners:</u>	✓	✓	✓	✓	✓
<u>Managers:</u>					
<u>Admins:</u>					

Skill IQ and privacy

A Pluralsight Skill IQ level is a scientific, quantifiable measurement of your ability in a specific skill.

If you use Skills on a team plan, your plan admin and team manager will not be able to see your specific Skill IQ score — only your skill level (Novice, Emerging, Average, Above Average, Expert), along with your team’s skill level and skill distribution.

Learner view

Interpreting Data with Python: Proficient Emerging

VERIFIED 8.26.2022

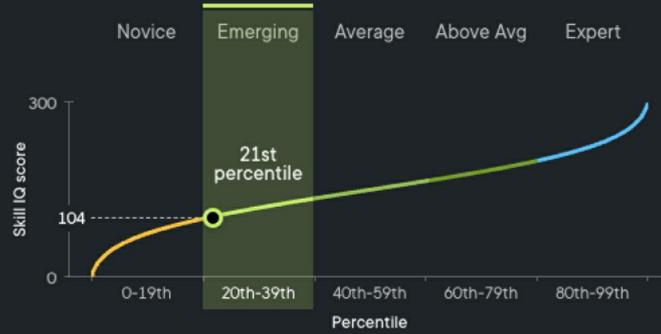
Track your progress

Last time, you did better than 21% of your peers.

Where do you stand now?

- Retake now
- Check your answers

Your Skill IQ level compared to all other learners



[Learn more about how Skill IQ works.](#)

Leader view

Arya Black

EMAIL: pluralsightexample+1@gmail.com

START DATE: July 16, 2018

TEAM: Data 1 (Leader)

TOTAL VIEW TIME: 0

AVG VIEW TIME / WEEK: 0

ACTIVE DAYS: 0

LAST ACTIVITY: -

SKILLS

SKILL	LEVEL	LAST TAKEN	TOTAL TAKEN
Splunk Fundamentals	Average	Jun 27, 2022	1
Adobe Experience Manager for Developers	Emerging	Jun 8, 2022	2
Data Science Literacy	Emerging	Jun 8, 2022	1
Applied Data Mining with Python	Novice	Apr 8, 2022	1

Popular subjects

The size of the circle maps to number of engaged users

- Cloud computing: 392
- Amazon We...: 175
- Python: 87
- Artifi...: 76
- JavaS...: 80
- Softw...: 83
- Machi...: 94
- Data I...: 81
- Cyb...: 70
- Micr...: 68

Skill IQ distribution by subject

617 users assessed within Data analysis

Users who took an assessment within each subject

LEVEL	PERCENTAGE	COUNT
NOVICE	41.98%	259
EMERGING	23.34%	144
AVERAGE	17.02%	105
ABOVE AVG	11.51%	71
EXPERT	6.16%	38

Pluralsight distribution of 20% at each level

For example, your leader could see in their inventory report that your level in a particular skill is "Emerging" and that 23.34% of the team also has an Emerging skill level in that same topic. However, they cannot see your exact score. For more information about skill level and scores, check out [Introduction to Skill IQ \(opens in new tab\)](#).

Note: In order for your leader to see your team's average score, a minimum of five individuals must take a Skill IQ.

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Using Skill IQ levels for employment decisions

Pluralsight's skill are not designed to be used as a candidate screening tool in the hiring process. While the results of Skill IQ are useful to motivate users to learn and benchmark abilities within an organization, Pluralsight does not support a standard set of features that are commonly perceived requirements for screening tools. Therefore, Pluralsight does not recommend using Skill IQ as the singular measure of hard skills in the hiring process.

If a user has been issued a Skills license through a team plan, an organization may choose to use their Skill IQ and Role IQ levels in decision making. If a user does not have a Skills license, they may sign up for a free, personal account and choose to share their Skill IQ and Role IQ with their current or prospective employer. You do not need a paid subscription to take a Skill IQ.

For other employment-related decisions, Skill IQ can be used as one of many data points and considered in context of other information the employer has available on the employee.

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Skill IQ vs certificates and badges

Pluralsight Skill IQ is a numeric assessment of your skill proficiency, while badges or certificates mark course completion or activity points earned. Each Skill IQ measurement is built with high statistical significance by Pluralsight's content team and expert network, so you can trust the results.

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Skill IQ vs vendor

Skill IQ rankings are not [vendor \(opens in new tab\)](#). The Skill IQ are intended only to measure your skill proficiency in specific areas. While this measurement can be used in combination with industry , they are not intended to replace vendor .

Skill IQ are less time-intensive and expensive than vendor , which makes measuring your skill in a technology area more accessible. You can also [remeasure your skill \(opens in new tab\)](#) to keep your Skill IQ level current with your knowledge.

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Skill IQ vs learning checks

[Learning checks \(opens in new tab\)](#) are focused on helping members check their knowledge of course material and retention and are best used as learning aids. They can be retaken multiple times and are not timed.

Skill IQ looks at a skill in a much more holistic way, measuring the total level of the skill test taker compared to other professionals. The result or skill level provided gives the test taker a much better representation of their skill level compared to other professionals, and helps them determine what skills to watch next to keep advancing. Skill IQ is a great feature to quantify skill level, determine what to watch to skill up, and to validate growth along the learning journey.

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Skill IQ vs CyberVista certification practice exams

Skill IQ measures your relative proficiency in a topic and diagnoses your strengths and gaps for development purposes, but it doesn't necessarily tell you how prepared you are to take a certification exam. For learners who want to build confidence and prepare to take a certification exam, we partner with CyberVista (formerly Kaplan IT Training) to provide practice opportunities. Learners on individual Premium subscriptions, Enterprise business plans, and Professional business plans have access to the CyberVista certification practice exams.

If you need help, please email support@pluralsight.com for 24/7 assistance.
