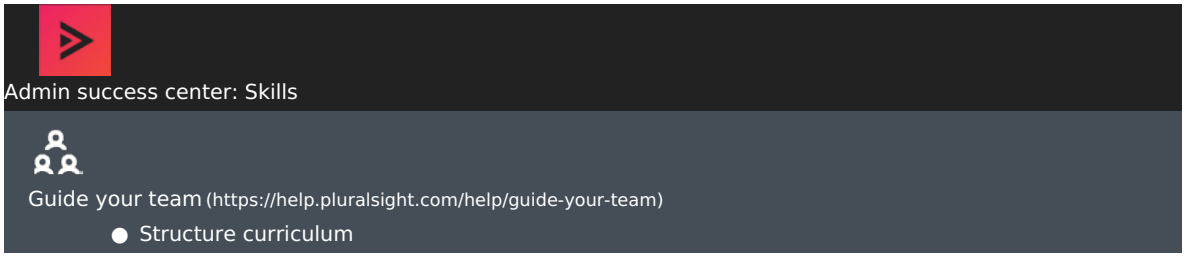
Structure curriculum

Tags: Skills (https://pluralsight.knowledgeowl.com/help/search?phrase=:Skills)



The Skills platform has multiple ways to help design learning for your organization. There's no wrong way, and you can use multiple methods to achieve huge learning outcomes for your organization.

In this article

Use case: organizational shift

Use case: filling certain roles

Use case: giving employees autonomy

Use case: required training or certification

What's next

Who can use this?

	Stnd	Prem	Strt	Pro	Ent
Learners:					
Managers:			✓	✓	✓
Admins:			✓	✓	✓

Note: Not all features or content types are available to all plans. SeeSkills subscription and plan comparison () for full details of plan features and add-ons.

Be as involved in choosing curriculum as you want to be. Discover the ways the Skills platform can develop curriculum for you, or use channels to curate must-learn content.

Here's a handful of use cases—with the most-hands-off options at the top and the finest control at the bottom—demonstrating what Skills curriculum modalities are available to you.

Use case: organizational shift

> "I want my organization to make a paradigm shift, like moving from on-prem to the cloud. And, I want Skills to manage this for me."

Recommendation

Explore Priorities (https://app.pluralsight.com/priorities/home). Priorities allow you to align your organization's skill development to business objectives, accelerate growth, and monitor progress over time. Choose from expert-built curriculum plans such as speeding up your Cloud transformation with AWS, Azure, or GCP, and Security by Design. Choose your business goals, set a timeline, and let Priorities create a series of channels (organized collections of content) for your learners to follow.

Priorities resources

- Using priorities (https://help.pluralsight.com/help/using-priorities)
- Measuring progress with priorities (https://help.pluralsight.com/help/measuring-progress-with-priorities)
- Engaging with priorities (https://help.pluralsight.com/help/priorities-learner) (for learners)
- Discover more and request a demo (https://www.pluralsight.com/live/product-launch/priorities)

Use case: filling certain roles

> "I need specific technology roles filled in my company, and I want my employees to know about these roles and find their own way to master their needed skills."

Recommendation

Look at the available Role IQs (https://app.pluralsight.com/roleiq/leader/all) built by Pluralsight and industry partners—or customize your own. Then assign roles to learners or feature them on your company intranet or HR portal.

Role IQs are made up of multiple Skill IQ assessments. Think of Role IQs as jobs and Skill IQs as skills used in the job. For example, the PyTorch Machine Learning Role IQ (https://app.pluralsight.com/roleiq/leader/roles/a3ce1740-1e94-4e59-ac0d-8d4f0337d5ce) includes 10 Skill IQ assessments, including Machine Learning Literacy, Applied Data Mining with Python, and Build Deep Learning Solutions. Having a learner complete a Role IQ indicates a deep understanding and potential readiness for the job role.

Role IQ resources

- Role IQ for leaders (https://help.pluralsight.com/help/role-iq)
- Role IQ email template (https://www.pluralsight.com/content/dam/pluralsight2/sdl-portal/pdfs/Plan_Administrator_RoleIQ_Email.pdf)
- Roles analytics: basic (https://help.pluralsight.com/help/roles-analytics)
- Roles analytics: advanced (https://help.pluralsight.com/help/roles-analytics-advanced)
- Gain full visibility into your team's skills (https://dyzz9obi78pm5.cloudfront.net/app/image/id/60cbed90433499707d7b291a/n/visibility-into-your-teams-skills.pdf)
- Getting started with Skill IQ (https://dyzz9obi78pm5.cloudfront.net/app/image/id/60cbeb05376da8557b7b23dd/n/getting-started-with-skill-iq-onesheet.pdf)

Use case: giving employees autonomy

> "I want to give my employees the autonomy to design their own learning goals and plan based on what they need."

Recommendation

Let your learners know about paths (https://app.pluralsight.com/paths)—which are beginner-to-advanced journeys to maturity in a skillset—and help them achieve structured learning goals.

Additionally, ask your employees to take skill assessments (https://app.pluralsight.com/skilliq) in topics that interest them. Their results will tell them where to start within a learning path, so they can develop the skills they need most and not waste time on what they already know.

> **Tip:** This is a great time to build psychological safety. Many learners may worry about being "tested"—so make it fun instead. Check out Encourage learning (https://help.pluralsight.com/help/asc-skills-encourage-learning#challenge) to learn about using skill-up challenges to motivate your team.

Paths resources

- How to use paths (https://help.pluralsight.com/help/what-are-paths-and-how-do-i-use-them)
- Paths demo video (https://www.google.com/url?q=https://app.pluralsight.com/player?course%3Dpluralsight-learner-getting-started%26author%3Dpluralsight-support%26name%3D3806842d-6664-4db5-83fe-3647f8bdcc9f%26clip%3D1%26mode%3Dlive&sa=D&source=docs&ust=1654786378732883&usg=AOvVaw2LG1qJx3SXxAzTtA9N
- Personalized skill analysis (https://help.pluralsight.com/help/what-is-personalized-skill-analysis)

Use case: required training or certification

> "I need all employees to go through security training, and I need to easily pull reports on this."
>
> —or—
>
> "I know exactly what I want my employees to know—even, organize new hire onboarding—and I want to organize my learners' skill building myself."

Recommendation

Create a channel (https://help.pluralsight.com/help/what-can-i-do-with-channels)with this must-watch content. Channels can hold Skills courses as well as external links; for example, team-specific resources. For ideas on how to structure your channels, see Channels best practices (https://dyzz9obi78pm5.cloudfront.net/app/image/id/60cbe57e376da8f5777b2667/n/2020-ps-channel-best-practices.pdf).

You can then assign learners to channels (https://help.pluralsight.com/help/add-members-business-channel#member) individually, by team, or even through APIs (https://developer.pluralsight.com/docs/graphql/plan-permissions).

Measure completion with basic (https://help.pluralsight.com/help/channels-analytics) and advanced (https://help.pluralsight.com/help/channels-analytics-advanced) channels analytics.

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What's next

Explore content types. Learn how the various Skills content types combine to meet the needs of your team.

Admin success center: Skills

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Structure curriculum

Up next:

Explore content types

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