Reports home

Reports home is designed to help you get the most out of Flow. Reports home is customized based on your role level and Flow use case.

Use Reports home to see relevant thought leadership, track relevant for you, and quickly navigate to reports to see details.

Click Reports in Flow's top navigation to get to Reports home.

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Reports home setup

If you haven't set up Reports home, you'll see a welcome screen. Follow the setup instructions to customize your Reports home in Flow.

Note: If you don't want to set up Flow home now, click Skip to Flow Home. Flow will configure Reports home for you. You can edit these settings later.
Selecting a role level

Select your role level. You can select Individual contributor, Manager, Director, VP, or Executive. Choose the level that best matches your day-to-day responsibilities.

**Tip:** Click Don’t see your level? for a summary of each level type.

**Individual contributor (IC):** Members of a software engineering team. Day-to-day responsibilities might include contributing to the codebase and collaborating with other individual contributors.

**Manager:** Managers or team leads that manage an engineering team of Individual contributors. Day-to-day responsibilities might include coaching ICs, establishing team processes, and ensuring on-time initiative delivery at the team level.

**Director:** Managers of managers that are responsible for the development of engineering teams. Day-to-day responsibilities might include overseeing headcount capacity, ensuring healthy culture, and providing visibility and insights into the organization.

**VP:** Individuals who oversee cross-functional team engagements to ensure predictability and consistency across engineering teams. Day-to-day responsibilities might include identifying opportunities to accelerate software delivery at the organization level, establishing attainable OKRs, and reporting continuous improvements on key productivity.
Executive: Executive-level technology leaders responsible for creating technology strategy, cybersecurity, technology innovation, and product development. Day-to-day responsibilities might include establishing engineering best practices and ensuring that engineering initiatives are continually aligning to the company’s overall business goals.

Selecting an objective
Select your objective for using Flow and share what you’re hoping to achieve.

Managers, Directors, VPs, and Executives can select one of the following objectives:

- I want to improve our process by identifying bottlenecks and removing roadblocks for my team(s).
- I want to hire and retain the best talent by ensuring developer satisfaction and healthy team culture.

Individual contributors can select one of the following objectives:

- I want to grow in my career by improving as an engineer and using data to advocate for myself.
- I want to contribute to a high performing, collaborative team by measuring and raising value delivery.

Team and date range
On the next page, select a team and date range. This helps you focus on the team and time period that are most important to you. Senior leaders may be interested in longer date ranges, such as quarterly or biweekly trends.
Pre-selected

Flow automatically recommends based on your previous selections. Use this review page to double check these recommendations and change what you see.

If you’re happy with your current selections, click **Looks good!**

**Note:** If you select a metric you don’t have access to, you’ll receive an error message. Learn more about

Reports home

Your Reports home is now customized to suit your needs.
Under **My profile**, you'll see your name, role level, goal, team, and the date range you selected when you set up Reports home. Edit these selections in **My profile** by clicking on their respective dropdowns.

**Resources for you** displays content such as Pluralsight podcasts and blog posts, based on your role level and use case.

**Flow reports** displays recommended **Flow reports** based on your set up selections and includes recently used Flow reports.
My displays the you selected when customizing Reports home. Click Go to report to view more details within the report. Click Edit to select new to include in Reports home.

For leader roles, the tiles default to showing your team’s. To view your own, click Myself, where available. If you set your role as an individual contributor, these default to Myself.

If more are available for any of these tiles, you’ll see a blue side arrow in the tile. Click this to view more.

If you choose to include DORA in your Reports home, they appear at the bottom of Reports home. DORA include Deployment frequency, Lead time for changes, Change failure rate, and Time to restore service.

Note: Before using DORA, you must configure your deployment tracking and incident configuration settings. If you don’t configure your integration, repositories, and incidents, these show zero. If you do not have a Jira integration, you may not see Change failure rate or Time to restore service.

More detailed reports of each DORA metric are available in Team Health Insights and Retrospective. Click the links in the tiles to view more details on your DORA in those reports.
If you need help, please contact Pluralsight Support.