Encourage learning

There are a multitude of ways to drive your organization to build better. Strike the balance of self-motivated learning and building a culture where learning is celebrated and allowed time, and you’ll be on your way to technological transformation.

In this article
Foster a culture of learning
Recognize standout learners
Make it a challenge

Who can use this?

<table>
<thead>
<tr>
<th></th>
<th>Stnd</th>
<th>Prem</th>
<th>Strt</th>
<th>Pro</th>
<th>Ent</th>
</tr>
</thead>
<tbody>
<tr>
<td>Learners:</td>
<td>☑</td>
<td>☑</td>
<td>☑</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Managers:</td>
<td>☑</td>
<td>☑</td>
<td>☑</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Admins:</td>
<td>☑</td>
<td>☑</td>
<td>☑</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Foster a culture of learning

A culture that supports knowledge development doesn’t develop overnight, and it can’t take root without buy-in.

Let your team know that they can watch topic videos and take Tech Foundations assessments during work hours. Instead of requiring a minimum view time, recognize publicly those who are making progress. Encourage them to download the mobile apps (opens in new tab) to help them maximize downtime, such as a commute. Send meeting invites for an hour a day or an hour a week so that time for learning can be prioritized on people’s calendars.

Recognize standout learners

Recognition is a great way to let your team feel appreciated for their efforts. And with the rapid pace of technology change, their success is your success. Recognize their achievements in 1:1s, all-hands, and company-wide meetings or in newsletters and recognition spaces.
Make it a challenge

One of the most successful ways to engage your team in learning about relevant technology topics is to set up a few friendly competitions. There are so many ways you can turn our platform into even more of a challenge by setting goals—and maybe giving prizes if you want to take it a step further. Use Tech Foundations analytics to see who finished a topic or who has finished all topics.

From front-line managers to mentoring groups or even L&D initiatives, hosting events can be a great way to gain your employee’s buy-in, improve psychological safety around knowledge gaps, and also get your learners learning. Try one of these ideas and see the results.

- Organize challenges based on which person or department can pass the assessment for a given topic or for all the topics in Tech Foundations first.
- Set up a competition on how many topic assessments your team can pass in 30, 60, or even 90 days.
- If you have an add-on to Skill plan, keep the momentum going with a skill-up challenge (opens in new tab).

If you need help, please contact Pluralsight Support.