



Admin success center: Tech Foundations

Encourage learning

There are a multitude of ways to drive your organization to build better. Strike the balance of self-motivated learning and start building a culture where learning is celebrated and allowed time, and you'll be on your way to technological transformation.

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	Who can use this?				
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<u>Learners:</u>					
<u>Managers:</u>			✓	✓	✓
<u>Admins:</u>			✓	✓	✓

Foster a culture of learning

A culture that supports knowledge development doesn't develop overnight, and it can't take root without buy-in.

Let your team know that they can watch topic videos and take Tech Foundations assessments during work hours. Instead of requiring a minimum view time, recognize publicly those who are making progress. Encourage them to download the [mobile apps \(opens in new tab\)](#) to help them maximize downtime, such as a commute. Send meeting invites for an hour a day or an hour a week so that time for learning can be prioritized on people's calendars.

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Recognize standout learners

Recognition's a great way to let your team to feel appreciated for their efforts. And with the rapid pace of technology change, their success is your success. Recognize their achievements in 1:1s, all-hands, and company-wide meetings or in newsletters and recognition spaces.

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Make it a challenge

One of the most successful ways to engage your team in learning about relevant technology topics is to set up a few friendly competitions. There are so many ways you can turn our platform into even more of a challenge by setting goals—and maybe giving prizes if you want to take it a step further. Use [Tech Foundations analytics](#) to see who finished a topic or who has finished all topics.

From front-line managers to mentoring groups or even L&D initiatives, hosting events can be a great way to gain your employee's buy-in, improve psychological safety around knowledge gaps, and also get your learners learning. Try one of these ideas and see the results.

- Organize challenges based on which person or department can pass the assessment for a given topic or for all the topics in Tech Foundations first.
- Set up a competition on how many topic assessments your team can pass in 30, 60, or even 90 days.

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